

Mr A B Sample  
Sample Company  
1 Sample Road  
Sample Town  
Sample County  
AB1 1AB

Walton Street  
Aylesbury  
Bucks  
HP21 7QW

**Telephone:** 0870 901 0052  
**Fax No:** 01296 386 383  
**Website:** [equitable.co.uk](http://equitable.co.uk)

99999

February 2006

Ref: PSP/FEB06/FA A

Dear Mr Sample

**Important changes affecting your Equitable pension policy - update February 2006**

Policy Numbers: XXX9999999, XXX9999999

We wrote to you in November 2005 to inform you of the new simplified pensions laws that will be introduced on 6 April 2006 and the effect these would have on your policy with us. These new laws will affect every type of pension arrangement in the UK.

As explained in November 2005, the way in which we operate your policy will change. We have documented these changes formally in the enclosed statement and you should keep this together with the documentation for your pension plan.

The booklet we sent to you in November 2005 contained a section entitled 'Special arrangements for large funds'. We suggested that if you had a large fund, you may need to take some actions. A description of the areas you would need to consider was set out in our fact sheet available from either our website or on request. The government has clarified some aspects of these arrangements. If, therefore, you have already obtained a copy of this fact sheet or you have a large pension fund and have yet to see the fact sheet, then you may wish to request the update which is now available.

To obtain further copies of the information we sent to you in November and the documents mentioned above, you can either visit our website [www.equitable.co.uk](http://www.equitable.co.uk) or alternatively, please telephone us on 0870 901 0052 and request copies to be sent to you.

If you are unsure as to whether you need to take action as a result of the changes being introduced from 6 April 2006, then before making any decisions about your pensions and savings, we suggest you seek advice from an independent financial adviser (IFA). If you do not have an adviser, you can call IFA Promotion on 0800 085 3250 or visit their website [www.unbiased.co.uk](http://www.unbiased.co.uk) for a list of three independent financial advisers in your area. You may be charged for any advice given.

Continued overleaf...

If you have any queries regarding the content of this letter, please telephone us on 0870 901 0052 between 8.00 am and 6.00 pm Monday to Friday or write to us at the address shown above.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Dave Pearce', written in a cursive style.

Dave Pearce  
Head of Customer Service

Enclosure:  
Statement

## **OPERATION OF THE EQUITABLE LIFE ASSURANCE SOCIETY'S RETIREMENT ANNUITY CONTRACT (FOR PROVISION OF PENSION) UNDER THE FINANCE ACT 2004**

### **BACKGROUND**

The Grantee's retirement annuity contract (the 'Contract') will automatically become a registered pension scheme in accordance with the Finance Act 2004, as amended (the 'Act') on 6 April 2006. As a registered pension scheme, it will be governed by the same tax rules applying to other pension arrangements. This new pensions regime is generally known as 'Pension Simplification'.

Beginning on 6 April 2006, the law allows increased flexibility concerning the payment of benefits, but imposes tax penalties where payments other than those permitted are paid. Tax charges will also result when allowances for contributions or benefit payment are exceeded. The Society will operate the Contract to avoid tax penalties and pay tax charges in accordance with the new law. The value of the benefits held in the Contract is unaffected by these changes and in most ways the operation of the Contract will remain the same.

The purpose of this document is to set out the manner in which the Society will be operating the Contract after Pension Simplification legislation becomes effective. This document should be kept with the pension policy documentation. For ease of reference, some of the terms used in Pension Simplification and in the Contract are explained in the attached Schedule.

### **OPERATING PRINCIPLES**

With effect from 6 April 2006 the Society will administer the Contract in accordance with the following principles:

#### **1. CONTRIBUTIONS**

Contributions to the Contract are no longer limited by reference to salary and date of birth.

The Grantee is responsible for monitoring whether the aggregate of contributions paid into the Contract and any other registered pension scheme to which he or she belongs exceed the Annual Allowance, as defined in the Act. The Society will not monitor contributions to ensure that tax relief is available or that the Annual Allowance is not exceeded.

Contributions must cease before the Grantee's 75th birthday.

#### **2. TAKING BENEFITS**

The Grantee may take benefits under the Contract at any time after reaching 60 years of age to purchase a pension from the Society or to exercise an Open Market Option. If the Grantee wishes to take benefits earlier than age 60, but after age 50 (age 55 from 6 April 2010), for reasons other than ill health, he or she may do so by transferring to another provider, in which case the Society may impose a financial adjustment. The Grantee may take benefits earlier than age 50 (or 55 from 6 April 2010) in accordance with Schedule 36 of the Act where the Grantee's benefits arise under an occupation listed by Her Majesty's Revenue and Customs ('HMRC') as allowing him or her to retire earlier, without a financial adjustment.

The Grantee must draw all benefits from the Contract at the same time, and all benefits must be drawn prior to age 75.

### 3. TAX-FREE CASH

The Grantee may normally take up to 25% of the value of the benefits under the Contract as a tax-free lump sum (called a pension commencement lump sum) at the time that benefits are put into payment. This sum may be more or less than the tax-free cash amount previously illustrated for the Contract.

Under the Act, the Society cannot pay a pension commencement lump sum after the Grantee has reached age 75.

### 4. LIFETIME ALLOWANCE CHARGE

When benefits are put into payment, the Act requires that any excess over the Grantee's Lifetime Allowance is subject to a Lifetime Allowance Charge. This charge is payable to HMRC. The Society will deduct this Lifetime Allowance Charge from any amount that exceeds the Grantee's Lifetime Allowance at the time benefits are put into payment. The Grantee may request that any excess over his or her Lifetime Allowance be paid as a lump sum and/or a pension.

### 5. DEATH BENEFITS PRIOR TO TAKING BENEFITS

Where the Contract provides a death benefit and the Grantee dies prior to taking benefits from the Contract, the Society may apply benefits as a lump sum (which is tax free up to the Grantee's unused Lifetime Allowance), or Dependants' pensions. The payment of any Lifetime Allowance Charge is the responsibility of the beneficiary.

Where the Contract is held in trust, the trustees shall determine the manner in which benefits will be paid. If the trustees do not instruct the Society regarding payment of benefits within two years of the Grantee's death, or where the contract is not held in trust, the Society will pay the benefits to the Grantee's legal personal representative.

### 6. TAKING CASH WHEN PENSION BENEFITS ARE SMALL

At any time from age 60, and until he or she reaches the age of 75, the Grantee may request that benefits be paid as a lump sum in accordance with paragraph 7 schedule 29 of the Act. The value of the fund, together with the Grantee's benefits from all other pension schemes, must be no more than 1% of the Standard Lifetime Allowance on a date nominated by the Grantee in accordance with the Act.

The lump sum must be paid within twelve months of the first payment from a registered pension scheme to the Grantee in accordance with paragraph 7 schedule 29 of the Act. The payment of this lump sum will extinguish the Grantee's entitlement to benefits under the Contract.

### 7. ILL HEALTH EARLY RETIREMENT

The Grantee may take benefits prior to age 60 where:

- (a) the Society is satisfied that the Grantee is and will continue to be incapable of carrying out his or her current occupation or any occupation of a similar nature for which he or she is trained or fitted because of a physical or mental impairment, and
- (b) the Grantee has provided to the Society written evidence from a registered medical practitioner that the Grantee is and will be incapable of carrying out his or her occupation because of a physical or mental impairment.

**8. TAKING CASH WHEN GRANTEE IS SERIOUSLY ILL**

The Society may pay benefits not yet in payment as a lump sum where:

- (a) the Grantee has supplied to the Society written evidence from a registered medical practitioner confirming that the Grantee is expected to live for less than one year, and
- (b) it is satisfied that the requirements of the Act have been met.

The payment of a lump sum on grounds of serious ill health will extinguish the Grantee's entitlement to benefits under the Contract.

**9. FAILURE TO TAKE BENEFITS BY AGE 75**

If the Grantee has not put benefits into payment by his or her 75th birthday, the Society will:

- (a) assess the benefits for payment of the Lifetime Allowance Charge,
- (b) pay any Lifetime Allowance Charge that is, or may be, due to HMRC, and
- (c) use the remaining benefits to provide a pension for the Grantee.

Under the Act, a pension commencement lump sum may not be paid on or after the Grantee's 75th birthday.

**10. INFORMATION**

The Grantee is responsible for maintaining records relevant to the proportion of his or her Lifetime Allowance that is available. Before paying any benefit, the Society may request documentation from the Grantee in order to determine eligibility for benefits and the appropriate tax charge. It is the Grantee's responsibility to supply such information when it is requested.

**11. TRANSITIONAL PROTECTION**

Where the Grantee is entitled to transitional protection under schedule 36 of the Act, the Society will pay benefits in accordance with the relevant provisions of that schedule.

**12. UNAUTHORISED PAYMENTS**

For the avoidance of doubt, the Contract as interpreted by reference to this document does not confer a right to an unauthorised payment as defined in section 160 of the Act on any party.

**13. TAX CHARGES**

The Society will deduct any tax charge for which the scheme administrator or the Grantee is liable under the Act from any payment before making that payment.

**14. CIVIL PARTNERSHIP**

A Civil Partner, a surviving Civil Partner or an ex-Civil Partner shall have the same rights under the Contract as a spouse, a widow or widower, or an ex-spouse respectively.

## SCHEDULE 1

### GLOSSARY OF TERMS

**ANNUAL ALLOWANCE** – The Annual Allowance defined in the Act, section 228, and announced from time to time by HMRC. The Annual Allowance for 2006-2007 is £215,000.

**CIVIL PARTNER** – A Civil Partner of the Grantee as defined in section 1 of the Civil Partnership Act 2004.

**DEPENDANT** – A dependant as defined in the Act, schedule 28, paragraph 15. A dependant will include the Grantee's spouse or civil partner; a child under the age of 23; or persons whom the scheme administrator considers financially dependent or mutually financially dependent or dependent due to physical or mental impairment.

**GRANTEE** – The person who purchased the Contract.

**LIFETIME ALLOWANCE** – The Lifetime Allowance described in section 218 of the Act. The Standard Lifetime Allowance is announced annually by the Treasury. The Standard Lifetime Allowance for 2006 - 2007 is £1.5 million.

In some circumstances, for example where the Grantee has applied for transitional protection, his or her Lifetime Allowance may be lower or higher than the Standard Lifetime Allowance. In those circumstances, the Lifetime Allowance Charge will be due when his or her personal Lifetime Allowance is reached.

**LIFETIME ALLOWANCE CHARGE** – The Lifetime Allowance Charge defined in section 214 of the Act. Under the Act, pension benefits put into payment that, together with all other pension benefits already in payment, exceed the Grantee's Lifetime Allowance are subject to a Lifetime Allowance Charge of 55% where those benefits are paid as a lump sum and 25% when paid as pension income (which is also subject to income tax as received).

**OPEN MARKET OPTION** – The right to apply the proceeds of the Contract to buy an immediately payable pension product from an insurer other than the Society. This may be called a 'Substituted Contract' in the policy. An Open Market Option can only be taken in accordance with the terms of the policy.

**THE SOCIETY** – The Equitable Life Assurance Society.